



BY ATHLETES, FOR ATHLETES.

2020 Survey Results

Athlete Feedback
Anti-Doping Programs

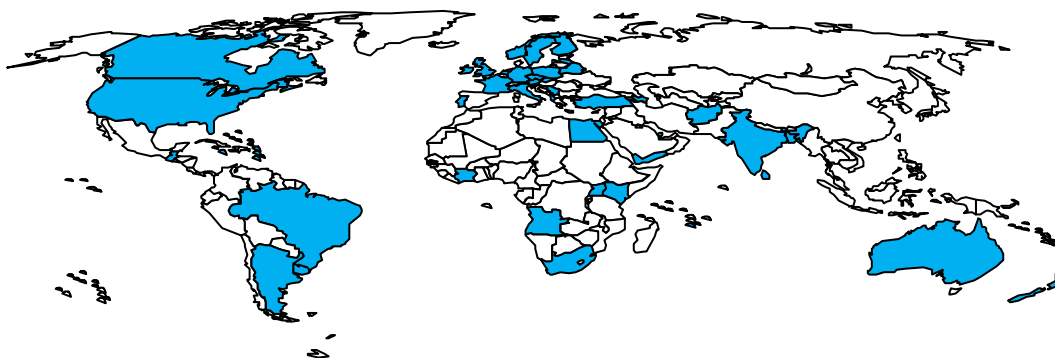
11 March 2020



Athlete Demographics

As a part of Global Athlete’s listening exercise, we have heard from 491 Athletes from 48 countries representing all continents. Athletes from 40 summer and 16 winter sports provided feedback on athlete rights, welfare and representation along with anti-doping.

- Athletes from 7 countries from Africa, 11 from Americas, 6 from Asia, 20 from Europe and 4 from Oceania responded to the survey.
- 44% are actively competing with sport as their primary profession, 31% competing but not as a primary profession and 25% of the athletes were retired.
- 31% Olympic Athletes, 8% Paralympic, 46% International level, 15% competed nationally



Summer Sports

Archery	Cycling BXM	Hockey	Swimming
Artistic Swimming	Cycling – Road	Judo	Table Tennis
Running/Athletics	Cycling – Track	Marathon Swimming	Taekwondo
Badminton	Diving	Modern Pentathlon	Tennis
Basketball	Equestrian	Powerlifting	Trampoline
Beach Volleyball	Fencing	Rowing	Triathlon
Boccia	Football (Soccer)	Rugby	Volleyball
Boxing	Golf	Sailing	Water Polo
Canoe	Gymnastics	Shooting	Weightlifting
Cycling (Mountain)	Handball	Softball	Wrestling

Winter Sports

Alpine Skiing	Figure Skating	Nordic-Combined	Snowboarding Alpine
Biathlon	Freestyle Skiing	Skelton	Speed Skating
Cross-Country Skiing	Ice Hockey	Ski Jumping	Speed Skating Track
Curling	Luge	Snowboarding	Squash



Anti-Doping

Overview:

- Athletes believe that National Anti-Doping Organizations are more independent than the World Anti-Doping Agency.
- The majority of athletes feel that the World Anti-Doping Agency does not work transparently.
- The majority of athletes feel that their National Anti-Doping Organization works transparently.
- The majority of athletes feel that the World Anti-Doping Agency requires further governance reforms with athletes, and National Anti-Doping Organizations having an equal seat at the decision-making tables.
- Athlete strongly believe that the WADA Charter of Athlete Rights should be fully embedded into the World Anti-Doping Code.
- Athletes have more trust in anti-doping programs nationally than internationally.
- The majority of athletes have trust in the efficiency of their National Anti-Doping Agency.
- There is a need for more athlete representation within National Anti-Doping Organizations.

Note:

Athletes were given the opportunity to provide further information on each of the questions. These can be found in Appendix A.

How independent is World Anti-Doping Agency from outside influence (sport / government)?

- 13% Fully/completely independent
- 35% Mostly independent
- 20% Neither independent nor dependent
- 22% Not very independent
- 10 % Not independent at all

How independent are National Anti—Doping Organizations from outside influence (sport / government)?

- 20% Fully/completely independent
- 54% Mostly independent
- 15% Neither independent nor dependent
- 7% Not very independent
- 4 % Not independent at all

Do you believe the World Anti-Doping Organization works transparently?

- 30% Yes
- 43% No
- 27% No opinion



Do you believe the National Anti-Doping Organizations work transparently?

- 58% Yes
- 15% No
- 27% No opinion

Experience conflicts caused by different NADO policies/regulations between countries?

- 23% Yes
- 63% No
- 14% No opinion

The WADA's Foundation Board should have equal representation of athletes, governments, and sport federations.

- 50% Strongly agree
- 29% Somewhat agree
- 16% Neither agree or disagree
- 3% Somewhat disagree
- 2% Strongly disagree

The WADA's Foundation Board should include representation from sport federations, governments, National Anti-Doping Organizations, and athletes.

- 55% Strongly agree
- 27% Somewhat agree
- 14% Neither agree or disagree
- 1% Somewhat disagree
- 3% Strongly disagree

The WADA Charter of Athlete Rights should be fully embedded into the World Anti-Doping Code.

- 62% Strongly agree
- 17% Somewhat agree
- 20% Neither agree or disagree
- 0% Somewhat disagree
- 1% Strongly disagree

Overall trust of the international anti-doping system.

- 15% Completely
- 45% Mostly
- 26% A little
- 4% Not at all



Overall trust of the national anti-doping system.

- 32% Completely
- 55% Mostly
- 8% A little
- 5% Not at all

How efficient is your National Anti-Doping Organization at combating doping in your country?

- 24% Extremely efficient
- 54% Somewhat efficient
- 13% Neither efficient nor inefficient
- 6% Somewhat inefficient
- 3% Extremely inefficient

Do you feel athletes are well represented in your NADO?

- 9% Strongly agree
- 33% Somewhat agree
- 40% Neither agree or disagree
- 9% Somewhat disagree
- 9% Strongly disagree



You indicated that you believe WADA is independent from outside influences. Why do you think that?

Overview:

- WADA actions are consistent, positive and have acted independently.
- It is difficult to achieve independence due to funding structure and politics.

Note:

- Providing additional feedback was an optional question.
- Athlete comments have not been edited.
- Feedback naming individuals have been removed. (Two submissions removed)

- It should be, otherwise it wouldn't be normal
- Because within the world complete independence doesn't exist.
- It's human nature to be bias to a certain degree and depending where they get their financial backing from there will always be some outside influences.
- There's risks with everything
- They seem to be very put together and secure with their testing.
- It is the worlds association for doping, however I feel their would be impacting factors like politics that position the organisation a certain way
- They work in a way that represents them not others
- That is my perception.
- I believe that they do a great independent job
- Depends how one defines "influences" - while I believe WADA tries to act independently, it must always work in conjunction with local authorities
- I don't believe that any organisation can be completely independent, people can always be swayed in some way. That's not to say that I don't trust them but it's just human nature
- Because it has its own staff. In ASADA there are a lot of ex-athletes, but they now do that as a job not their sport
- Actions are justified and consistent. The code doesn't change to benefit sports.
- It is still necessary to comply with the laws of the land.
- WADA is assertive when Sports Federations are lenient with rule implementation
- I think WADA enforces the majority of their rules but does fall short in some areas.
- I would like to think that they are transparent and have the integrity to not be influenced by outside factors.
- I indicated that I believe WADA is mostly independent. I would like to think this is the case however I am not so naive to think this is one hundred percent the case.
- Because of the way they interact with every organization
- They should be their own identity, 3rd party, not invested in the athletes just in the fairness of the game. This is how WADA represents their group.



- They try to be, but they don't have any power to assert control or findings and must therefore be beholden to what organizations are willing to accept /allow them to do.
- Perception
- Because they operate independently
- My experience of WADA in Canada has been very professional and they have made clear every time I have heard a presentation or talk that they are independent of the sport federations.
- I believe it is meant to be, but as in all politics it is likely not completely independent
- Since the 2015 violation of the rules of the entire state of Russia, there has been a recognition that it is essential to involve third parties.
- I would just expect / hope that it is.
- Dick Pound wasn't afraid to stand up for clean sport
- There are always some doubts mainly in eastern Europe or in China.
- Because even based on their findings, things were brushed under rugs in 2015 (excluding Russia) and IAAF overlook the findings of WADA

You indicated that you believe WADA is not independent from outside influences. Why do you think that?

Overview:

- The IOC and sports federations have too much control over WADA and its governance.
- To a lesser extent, government also have influence and national interests.
- Overall a perception of conflicts of interests.

Note:

- Providing additional feedback was an optional question.
- Athlete comments have not been edited.
- Feedback naming individuals have been removed. (Three submissions removed)

- Too many people in WADA on IOC board
- Based on recent media coverage
- Punishment is never done by WADA
- Corruption
- I have little faith in left in the independence and effectiveness of the anti-doping system globally
- Sports governing bodies have a lot of power and influence, and it is not always in their interests to catch cheaters.
- (name redacted replaced by "an athlete") was given prior warning of upcoming doping test by an anti-doping officer. I believe many cases like this exist and have existed with WADA officers (e.g. Russian scandal - Sochi) but have not been reported.
- I don't really know that much about it but from the news it doesn't seem to be very well run and is easily influenced by outside sources
- People are still doping. How are they getting around the tests?
- Pressure from International Sport Federations to loosen actions taken against failed tests.



- IOC influence, membership
- Too much strange situations
- The IOC has way too much influence over WADA and its decisions.
- The amount of covered up/not publicly released positives
- Top athletes are still getting away with doping
- Corruption and not being able to catch the one who dopes and stronger sentences
- Because they have made some weird decisions, for example on the Russia case. It seems like political influences are definitely part of this.
- Because of everything that happened w Russia at the 2018 games. It seemed like as soon as (Name redacted replaced by "IOC") decided it was fine WADA just stopped caring + fighting for it which is suspicious
- WADA is controlled by IOC
- The governance model does not give me confidence that the organization is operating independently.
- Lack of sufficient retribution for RUSADA.
- I think that money is power and WADA is corrupt enough to be bought off
- Corrupt (Names redacted) - too close to IOC
- Use other organizations to carry out their testing at times
- Because I think governments have too much power and influence regarding sport issues, such as doping. And WADA I don't think WADA has enough resources to be fully independent.
- Biathlon, ITU, IBF, FIS cross country, ETC. ETC. ETC.
- The WADA Foundation Board has ultimate control, and is populated by sport organizations.
- Because it is funded by governments !!
- Russia/RUSADA decisions.
- I think it is very unclean in terms of transparency.
- Because money pays for everything. Rio drug lab was suspended 7 months before the Olympics and Paralympics. Coincidence I think not. Russia still not compliant yet they can compete
- That may be somewhat unfair but I believe that the testing standards vary greatly between countries.
- Very bad experience on my part that demonstrates the influence of outside national organizations.
- Everything that has happened with Russia and top level athletes getting away with doping.
- Look at Russia and WADA's dismissal of the Roadmap and the feedback from the athletes. WADA and the IOC/(name redacted) are becoming the same spineless entity.
- Funds come from IOC and government
- It is completely political and corrupt. Decisions are based on money contributed by country. Very linked to politics.
- WADA is partially funded by National Governments. WADA Exec Board all have conflicts of interest that might influence decisions.
- It's a political organization. We have seen corruption and non-compliance Labs that end up being allowed to test and there is no certainty about the way things are done
- Funding and management



- It seems like they are an IOC lapdog. Currently to serve on it you need a reference from a member of IOC
- Unsure
- Just look at the case of Schvazer
- it is too obvious

What would make you more confident about the independence of WADA (e.g. from external influence)

Summary:

- Less sport involvement on WADA governance and to a lesser extent less government involvement.
- More independence including funding not linked to decision making.

Note:

- Providing additional feedback was an optional question.
- Athlete comments have not been edited.
- Feedback naming individuals have been removed. (Four submissions removed)

- No cross over with IOC/IPC/IF
- Less IOC members. Less members with dual roles (WADA + IF member)
- Not entirely sure, but financing must be a challenge. The funding is half IOC and member state? Maybe difficult to act completely independently. I do not know the organization in detail but maybe there should be adequate control mechanisms and appeals mechanism
- If I could see how it is funded
- Equal representation of athletes, academics, administrators etc
- Police investigation and courts
- Complete independence doesn't exist. Always there are some connections anything ideal people would like to create.
- Unclear
- More transparent and open about positive drug test findings
- not sure
- It brands itself as completely individual, and protecting the rights of certain sports under its banner
- Home countries to have same input as all other countries, no chance of favouritism.
- That's hard. Probably complete transparency of athlete testing results and the amount of testing. That would help.
- Working closer with nations
- Different protocol's, somehow found a way to align everyone's incentives with a clean sport.
- Get rid of WADA altogether. Remove prohibited list. Allow athletes to take any substance they wish
- More transparency and a lot more communication from WADA directly.



- I am already confident except in case of Russia and China
- If fairies existed...
- Vastly improved rules to address conflicts of interest, corruption, accountability and transparency
- That WADA should be able to decide
- I don't think there is anything other than to keep doing what they are doing and to hope that they can't be swayed by anything or anyone.
- A wide spread of people from different backgrounds running the operations in a team
- I am not sure
- I really just don't know enough about it
- I'm not sure how to achieve. I perceive there is corruption within certain countries.
- Harsher punishment deadlines
- Clear rules and guidelines that are followed 100% of the time
- The process of selection integrating more athletes
- Fully independent from the IOC
- IOC and other federations agree 100% to accept the WADA rules and findings.
- That more is done when a doping infraction occurs
- Full disclosure of where all of the funding for WADA is coming from could help.
- More testing especially in countries with bad history
- If the rules were applied equally to ALL athletes. Runner from USA misses testing but is allowed to compete. Not sure that would have applied to someone without a name.
- Remove the IOC influence!
- Complete transparency about who tests positive. Lifetime bans
- When the top athletes are finally exposed
- Harder laws against doping and taking quicker action when it is obvious that people dope. Also more testing outside the western world.
- If they stick to their rules, are more transparent. And actually listening to athletes.
- Less corruption and scandals
- When athletes that are caught actually get banned
- WADA should have several voting athlete representatives on the ExCo, and fewer IOC representatives, so that no single entity has control over the organization.
- Renewed governance model with increased athlete representation
- I have heard a lot of media about organized influence from some sports to try and cheat anti-doping procedures (cycling and athletics in particular). It would be good if there was more media coverage also on how these allegations are getting resolved, so that athletes from other sports can feel more confident in the system.
- Nothing- we will never know for sure
- New leadership
- Change funding structure and more independent leadership
- Random testing from outside our national testing so as to ensure no corruption within countries.
- Maybe more recourses would reduce the chances of government involvement and corruption.



- In addition to the above, I believe that there is a need for further improvement, so I would like to believe in the possibility of development.
- Monitoring of corruption from third party organizations
- WADA Foundation Board reform. If the goal is clean sport, then athletes, spectators and journalists should be members. If the goal is to waste scarce resources, favour individuals and nations, harm athlete health and increase doping prevalence, sport organizations should be members.
- Fallout for cheaters enforced by the IOC
- Financially independent!
- Adherence to their own policies. More independence from the IOC
- More athlete representation. New leaders
- If all the information are published and if there are controllers from other nations in the labs.
- No way to honestly. But there should be a list of every athlete who was tested at all big events. So they can show they are actually testing
- If they were in charge of the cases against athletes more so that the bodies. Also being stricter on their own rules in terms of application to athletes.
- If there was a lot more transparency and the assurance that everyone was being treated comparably.
- Having good and loyal people, not corrupt.
- Should be funded by UN
- No more member voting. Get independent experts in science on the boards and leading, remove those that have been in the system far too long and look at where funding comes from.
- Not sure if anything would work within current organizational structure, funding scheme, political pressures, scandal history. What makes me more confident is: 1) the establishment of new ITA to run testing & 2) the Intelligence & Intelligence dept that appears to have more credibility/morality/ethics than others.
- Have more access to tests and be able to know who and when athletes get tested
- Self funded business model and no government or IOC representatives on board
- Why do you need reference from the IOC ? Shouldn't anyone who is interested be allowed to join
- A totally independent structure
- Stop being paid by IOC and truly independent AC



You indicated that you believe your National Anti-Doping Organization is independent from outside influences. Why do you think that?

Summary:

- A strong perception that athletes are dealt with equally.
- Very little external influence.

Note:

- Providing additional feedback was an optional question.
- Athlete comments have not been edited.
- Feedback naming individuals have been removed. (One submission removed)

- Mostly reputation. I've seen them at work and they are respected world wide.
- This is based on issues I know from the media and some more in detail, the handling of specific issues. I refer back to previous questions and think a 100% independence is difficult to achieve.
- It is funded from the government
- Perception
- Since a few years I am part of connections with it. From my personal work and talks with other parties with NADO I feel like that.
- They have to be
- They are very strict and secure.
- They need to be.
- Experience with TUE applications. Australian
- Knowing some of the people, and not being aware of any major issues, I have some faith around their independence.
- ASADA comes down hard and sanctions athletes who are caught doping even inadvertently
- That is my perception.
- They hate athletes so prob independent of federations at least. But I'm pretty sure the government have forced them to cover up a few times
- It's a Commonwealth Government agency. Apart from political influence (mostly limited to funding), APS rules provide reasonable protection against negative outside influence.
- I want to believe it
- As I said in my last answer, we can only hope that an anti-doping organisation is independent but there is always going to be the question of outside influences.
- Sanctions are consistent and upheld, no special treatment for sports. Always seem careful to follow procedure and have avenues to challenge if required.
- I said "Mostly" independent.
- USADA is very transparent with all of their decisions, and swift in their disciplinary actions.
- I have no reason to believe otherwise. Nobody gets special treatment from USADA.
- ASADA is one of the most credible National anti-doping organisations in the world. There has never been any indication that they are not fully transparent and abide by the WADA code.



- Being an Australian athlete, I believe ASADA holds some of the highest international standards when it comes to anti-doping. For this reason I believe ASADA is independent from outside influences.
- As I am part of it as an athlete
- I do think that our NADO is one of the more independent operating organizations based on where they receive their funding as well as some of the findings of the organization. As an athlete I feel that based on my experience the level of random testing is appropriate as well.
- Perception
- Being a Government agency is not completely independent, but it currently has a strong leader that stands up for what he believes is right regardless of the Government's position.
- From my experiences in speaking with the staff and witnessing their conduct
- They are not big enough to have outside influences
- Because I have never seen them being influenced by anyone
- It is a regulatory body independent of NSF
- BC all their programs and super dysfunctional + outdated which leads me to believe that no one is helping or funding them
- USADA is getting the job done (busting the USA's own top athletes if they choose to cheat).
- Funding comes from Federal Government, not the NSOs.
- Penalties seem to be applied fairly in the case of misconduct
- Our anti doping agency has caught athletes doping, this indicates their willingness to catch people and not be influenced to ignore cheating
- High standards and procedures to follow
- Because I live in a democratic country with values and a high level of accountability in sports.
- Cuz Canada Is Dope
- Believe freestyle skiing is one of the few sports with zero or close to zero cheating on doping. Easy to be independent when there's nothing to catch/enforce.
- I think Canada takes anti doping very seriously.
- Because it is a smaller less prestigious organisation.
- The organization has an independent governance structure not linked to the sport system
- Because of the system and the same lack of independence from the government.
- Because they are pains in our asses
- Travis Tygart is leading USADA.
- Tough decisions are made against athletes.
- I am probably biased but in my opinion, I think USADA is doing a decent job.
- I believe in the integrity of our national government for



You indicated that you believe your National Anti-Doping Organization is not independent from outside influences. Why do you think that?

Summary:

- Government funding could lead to influence and lack of independence.

Note:

- Providing additional feedback was an optional question.
- Athlete comments have not been edited.
- Feedback naming individuals have been removed. (Two submissions removed)

- NADO is funded by Government
- They do Not publish positives
- Corruption and hiding things
- They choose who to test by personal opinion not random
- It is a government organization with government funding. This is ok providing the government's values and beliefs are in accordance with anti-doping.
- (name redacted replaced by "athlete") proven cheater and doper. but he is too famous to get in trouble and can find too many legal loopholes to skate around his cheating. Because the doping control can't actual exert power, they are powerless and meaningless.
- Heard of instances where they were called and told to go and test someone, but tried to pass it off as random testing, but they had a list of names. That is not random.
- I've seen people's failed tests get hidden or swept under the rug.
- My NADO is heavily controlled by WADA and the current anti-doping movement. NADOs should play a role in constantly questioning things like the Prohibited List and WADA Code. NADOs are designed to follow; they should lead.
- I think there is money involved
- I have seen athletes with adverse results not being sanctioned and federations keeping quiet about it



What would make you more confident about the independence of your National Anti-Doping Organization?

Summary:

- Transparency and improved communication.
- Increased independence from funders.
- More athlete involvement in decision making.

Note:

- Providing additional feedback was an optional question.
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- External accountability
- More stable funding.
- Seems difficult to answer with limited insight into the processes but transparency and transparency are key parameters
- Gov oversight to insure not internal interests are being put before regulation
- Anything.
- More transparent and open about positive testing
- It separates itself from commercial sport, like football. This promotes clarity and removes the grey area of drugs in football from a reputable organisation
- Australian is fine, Chinese need to ensure ALL athletes provide samples required unharmed, eg Swimmer breaking blood vials leaving no sample to test. Also ban from competition until correct samples provided unharmed or altered.
- Athletes involved in voting processes on new rules/regulations
- Again, more transparency and communication. But also incidents like the Essendon Football scandal and other AFL players in Australia for example have not helped. It seems that some athletes can get away with a slap on the wrist while others are dealt with a lot harsher depending on what sport they play and the amount of money involved.
- Taken away from the sport
- Sport and politics can be kept separate... debate
- Independent decision makers protected by legislation, maintaining an arms-length relationship with key stakeholders (ie NSOs and SSOs), accountability around ministerial funding decisions.
- Transparent
- Providing public detail with what they are doing
- I'm not sure it is required where I live
- If athletes had consequences for abusing the system, and if rules and regulations were not influenced by the whims of the marketing arms of a sport.
- If they treated all sports the same.
- It is hard for these types of organisations to be truly independent as they need to get their funding from somewhere and often the funders have a vested interest.
- There should be clear listing of SOP, price schedules as well as prohibitive substances lists



- Having more knowledge on the goings on within our NADO.
- Our national anti-doping organisation is part of the government, which isn't a bad thing. As long as it is transparent.
- Continued engagement with the athletes and transparency on decision making
- I'm confident in our national anti doping organisation
- I feel the national antidoping organization is independent.
- Independent funding sources
- Unsure
- That it was more clear about ongoing issues, domestic and internationally.
- Publish the results get supervisors from aboard.
- It is quite independent. But needs to respect privacy laws and medical confidentiality
- Unsure
- Open election from approved candidates
- Funding and independent external board members not connected to sport but connected to law and science backgrounds, and athletes
- Fully funded independently from philanthropists or other independent source rather than US government or USOC or US NF's. All USADA Exec Board + staff have no current or past conflicts of interests.
- Again, transparency and due process
- NADOs are just a reflection of WADA, same weaknesses.
- A really proper procedure that guarantees that the agency has no idea whom they are testing

What policies or procedures, if implemented, would make you more confident about your National Anti-Doping Organization's independence?

Summary:

- More involvement of athletes in the decision-making process.

Note:

- Providing additional feedback was an optional question.
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- External verification of TUEs
- I don't know.
- Potentially introducing a list of when athletes were last tested.
- Not sure
- Lack of professionalism in some drug testers when testing athletes.
- Run by people not involved in the sport.
- Only sponsorship from government
- Australian is fine.
- Athletes involved in voting processes on new rules/regulations



- One system and one set of rules for all elite athletes regardless of sport. I do think there should be a review of banned substances depending on sports but all athletes should be held to the same high standards regardless of country and sport they come from.
- Athlete review board
- If the anti-doping organization was allowed to make unobstructed rules and regulations. Athletes, coaches, and federations should be held financially responsible for failed tests- included 200% recoup of prize money and sponsor money. I want the anti doping to be tough. Scary. Real.
- I'm confident in our national anti doping organisation
- More athlete's involvement
- Election to its presidency
- Full disclosure of all conflicts of interest for everyone at USADA. Full minutes or transcripts of all meetings released publicly.
- Protect clean athletes the right way by making tests at every national level competition that qualifies for international competitions
- More involvement from athletes and coaches at the local levels

What sort of things could your National Anti-Doping Organization do to make you more confident about its independence (e.g. from external political influence)?

Summary:

- More transparency.
- More athlete representation.

Note:

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- External independent reviews, checks & challenges
- If they could influence federations and force them to educate their athletes
- I don't know.
- ASADA sometimes contracts out the testing if there are no 'in house' staff available. I have heard of bad experiences with these contractors (expired equipment, rude staff)
- More information about process.
- Be more open and transparent about policies, procedures, rules and outcomes in terms of individual athletes and sports.
- Ongoing transparency and openness. Less unhelpful, politicised 'statements' about being 'tough' on doping.
- Have US track and field coaches banned for life. Not tell me when they are coming to town (yep, that usually happened). Create rules with athlete oversight, but not federation oversight. Jump full board into a doping passport that shows clean and consistent living.



- I think the procedures and policies we have in Canada are good. Its when an infraction occurs from another nation that sometimes the consequences are not strong enough
- Display transparency and accountability in its operations and lobby strongly for this to occur in international federations such as WADA, International Governing Bodies and the IOC
- Education not only to athletes as to the procedures, do's and don't but also how WADA works. I do not feel I have enough knowledge of how the organization works with regards to being independent of outside federations. .
- I'm confident in our national anti doping organisation
- Advocate for athletes who are not cheating, but find themselves in an AAF after making a mistake in due-diligence.
- Uncertain.
- Have more athletes who were elected by athletes
- Unsure
- All sports agents should participate at election
- More transparency in handling athlete investigations & sanctions.
- Stop protecting cheaters

Please share any comments you have about why you believe WADA works transparently.

Note:

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- Feedback naming individuals have been removed. (Two submissions removed)

- My impression from all the former activities out of IPC.
- They work for a clean sport throughout the world, and is made up of representatives from everywhere, not just one country
- I hope so
- I believe when the time is appropriate, all information is reported transparently.
- Because if it wasn't the case we would all be in trouble!
- They publish everything and change every time someone asks them to be more transparent, to the point that extraneous loopholes allow cheaters to escape scot free because of inane rules (see the baseball scandal that was inadmissible because a anti doping agent didn't know about a 24hour fedex building within 25 miles or something absurd).
- The foundation meetings are open to the public and the ExCo minutes are posted on the WADA website.
- No of athletes being banned are high
- I don't know all the WADA aspects, so it's difficult to answer questions.



Please share any comments you have about why you do not believe WADA works transparently.

Summary:

- Failure to provide all information openly.
- The weak stance with the Russian Institutionalized doping scandal and the way it was handled.
- Lack of athlete engagement and the poor treatment of athletes.

Notes:

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- Too many jobs for the old boys network and deals being done with no oversight
- Hides things
- Chinese swimmers blood vials broken and not retaken, should be immediately retaken. Sochi winter Olympics Russian samples weren't treated as other nations. Supply independent testers using home country facilities.
- Athletes test results should be public.
- I have no idea about what happens to my samples once they are taken.
- An organization as large as WADA will have some bad actors in it who can be exploited by athletes who are willing to cheat
- I have never had any communication from WADA personally. I do not know what their stance is in relation to my sport for instance let alone any other sport.
- They tell us part of the story
- Political processes within the WADA system are opaque, and the organisation has had numerous issues with corruption and conflict of interest in recent years.
- WADA seems to make decisions that many people in our sporting community disagree with which makes me think they aren't transparent and aren't representing the athletes fairly
- It relies on individual nations
- Where do they share the news of their actions? Why do they do some of the things they do?
- The Russian scandal
- The consequences of doping infractions doesn't seem consistent
- The IOC and some countries have too much influence and it seems that anything that is bad for the business of sport is covered up as much as possible and not dealt with in a transparent way.
- The current issues with Russia and Romania, and the bullying that happened with the athlete reps.
- Too many cover ups/not unpublished bans over the years
- As said before, many athletes are doping but they bring too much money to their sport so they're never exposed
- Because they don't regularly report about their decisions and how they work. They barely take their own athlete commission serious



- Bullying of athlete reps. Lack of respect for athlete voice. These issues being denied by executives. Appearance of deals being made for leniency on Russia issue. Investigative journalists uncovering doping misconduct that WADA failed to uncover and penalize.
- Because of history. Just look at the Russia scandal.
- The Sochi "mouse hole". WADA deserves far more blame for the Sochi debacle than any other entity - it was a WADA lab - yet WADA has not taken or been assigned responsibility. This demonstrates a complete lack of accountability, which is a symptom of non-transparency.
- Athletes representation is low. Limited voting power.
- Their handling of Russia/RUSADA was opaque.
- Disappointed about their stance against Russia.
- Because it does not share information
- Lists of all athletes who get test. No reason not to post it. EVERY athlete who makes the finals should be rest. Everyone
- Again, Russia shenanigans
- Their lines to the press are constantly defensive. It doesn't inspire confidence in them. If you are defensive, usually you have something to hide.
- WADA is a restricted community not open to outsiders. Unless you are on the Board or a Committee you really have no influence in decisions. While many decisions & processes are eventually made public, there is little opportunity for athletes to participate & poor understanding of the logic/reasons for how decisions were made.
- We see it with Russia and other labs
- Prohibit substances/methods selection process, Science behind prohibition, Doctors knows best attitude
- It's very secretive
- Look at the lance Armstrong case and the ups and downs of it
- Too obvious all the time.



What procedures, if implemented, could make WADA more transparent?

Summary:

- Full disclosure of all decisions.
- More independence.
- Greater athlete engagement.

Note:

- Providing additional feedback was an optional question.
- Athlete comments have not been edited.
- Feedback naming individuals have been removed. (Two submissions removed)

- Publish what they are doing & why wherever possible
- I must point out that I have too little knowledge of what this is like today but, access/insight to decision-making processes, audits and selections processes
- More honest and open
- Explain how the Russian situation at the time justified the lifting of WADA sanctions against Russia in September 2018? This lack of transparency and rationale has deeply cast doubt on WADA.
- A better database for reporting results from testing, more public information on procedures.
- Get rid of WADA to make sport more transparent so that all athletes have nothing to hide
- Email, notices, bulletins, social media - open and transparent communication regularly!
- Full disclosure in open source of all documents.
- Greater transparency, more openness and accountability, fully independent reporting.
- Have athletes from different nations (like an athlete committee) to be involved or at least sit in on decisions being made
- That it make doped athletes public and not under numbers.
- An online platform through social media for announcements and news.
- I mean they cannot be entirely transparent or reveal methods of testing and what triggers testing so people don't try to use it to help themselves cheat.
- Its very transparent. It just needs to be trusted and empowered. Also, start banning the smaller nations like Spain that has no anti doping agency. This may have changed by now, but for a long time Spain had no doping agency and was no punished for it- giving credence the argument that Russia is unfairly attacked. Prosecute and ban equally. hit the little guys too
- Follow through with consequences for doping and understand that those athletes that are always clean get upset when those who are not clean barley have consequences
- Better and more transparent governance and decision making processes.
- Lifetime bans, inform the public of every positive
- Expose those doping for fucks sake
- If anyone is caught to have doped they should not hide those individuals
- A stronger athlete representation, monthly updates on what they are working on.
- Publishing its requirements for national antidoping body compliance. Sticking to a roadmap once it has been published.
- More information about selection for testing and more in competition testing



- There should be an immediate, fully broadcast and published discussion on the Prohibited List where convicted dopers, their coaches and all athletes and nations are given an opportunity for submissions with full immunity. Ben Johnson's coach Charlie Francis has given us a path to solving the doping crisis. Will we take it? From the Toronto Star: "Francis, who testified candidly [at the Dubin Inquiry], had wanted Dubin to recommend a broader discussion of the use of steroids as a training tool, because a complete ban doesn't work if the demand is irresistible and it's gone from bad to worse [the late Francis' former lawyer] says, citing the RUSADA situation as the Olympic movement's latest hypocrisy. We see the corruption and the endemic conflicts being as great or greater and more public than they were in the days of Ben Johnson. That necessary conversation about why (steroids) were banned in the first place, so we can restore transparency and honesty to the sport, has never taken place!
- Dis-involve the IOC
- Get rid of WADA.
- Unsure.
- Produce lists of all athletes who are tested so the world can see how little they do or don't
- More whistleblowers.
- Elections to presidency
- Many of same thing listed for USADA. No conflicts of interest. Full public disclosure. Athlete involvement in every decision.
- Not allow labs that don't follow protocol to test
- Publish reports of why subts/method are selected on the PL including scientific evidence, athletes (retired) should be the majority vote on the PL committee, after all not all criteria are scientific (athletes know what constitutes the spirit of their sport better than the Doctors)
- More reports (financial, appointment process etc)
- Make WADA totally independent
- Better and OPEN communication, truly independent AC.



Please share any comments you have about why you believe your National Anti-Doping Organization works transparently?

Summary:

- Strong engagement and provide information openly.

Note:

- Providing additional feedback was an optional question.
- Athlete comments have not been edited.
- Feedback naming individuals have been removed. (One submission removed)

- Generally clear communications throughout processes.
- ASADA truly believe they are doing this world a service by knocking on your door at 6am to ask for some pee
- It's an Australian Government agency, governed by legislation - see earlier comments
- Because they have been very open with issues around doping in the Country. We actually hear about athletes who have done the wrong thing.
- Reasonable information is available to the public, avenues to request other information.
- Engagement
- USADA is outspoken on social media platforms like Twitter.
- It appears that ASADA work transparently. They are great at releasing press releases stating their position on things.
- Because I am part of it and have the guarantee of its transparency
- I trust them. I don't trust that they are empowered enough to create real consequences
- Canada does a great job in being consistent with infractions and regular testing
- Regulation by WADA
- Because they are easy to reach, also for interviews. By being a governmental body, they have to share their processes, which can be checked by athletes and journalists.
- Anybody can go on USADA's website and see how many times I have been tested in a given time period.
- Sharing test records.
- Reports are released yearly, testing figures etc
- High standards
- Because we have been working on the whole country.
- UKAD are pretty good actually



Please share any comments you have about why you believe your National Anti-Doping Organization does not work transparently?

Summary:

- Full disclosure of all decisions.

Note:

- Providing additional feedback was an optional question.
- Athlete comments have not been edited.
- Feedback naming individuals have been removed. (One submission removed)

- Same as WADA
- In terms of elite sport I think they do, but when you mix football or rugby, the lines are completely blurred, and gives me the impression ASADA is hiding something
- Same as reasons given previously. Some athletes and sports seem to get away with things, others do not. Frequent communication is lacking.
- They stay away from friends
- Unable to gain price quotations.
- It is quite hard to learn how decisions are made and questions come after the fact. Inadequate athlete participation
- I just think they are very secret and don't help with issues
- No public scrutiny on their activity
- Same answer as for WADA.
- The just follow WADA example and standards.
- Nowadays I don't know but at my time there was too much closeness to the spot politics



What procedures, if implemented, would make you consider your National Anti-Doping Organization more transparent?

Summary:

- Full disclosure of all decisions.
- More independence.
- Greater athlete engagement.

Note:

- Providing additional feedback was an optional question.
- Athlete comments have not been edited.
- Feedback naming individuals have been removed. (One submission removed)

- Same as WADA
- The same as for WADA - Access/insight to decision-making processes, audits and selections processes
- Same punishments for same crime. If I got caught with drugs as a gymnast that would be the end of my career, where as a football player gets warnings, and still can play. That's not fair, what role models are we setting for future generations
- They are already transparent
- Emails, newsletters, bulletin, better use of social media for more regular updates and communication on what is going on, what are the policies and procedures (any updates or anything new to report on), new tests that have been conducted on drugs and supplements etc.
- Make it independent
- See earlier comments
- I'm not sure if they do or not
- All info about doping infractions should be made completely available to public. This would/could be used as educational tools and show complete transparency.
- I have no opinion cause I feel I lack the knowledge of how NADO works and who to speak with
- Sharing records of international athletes tested when they visited.
- Athletes from Athletes CAN should be on the board
- Unsure
- Public scrutiny
- See previous answers for USADA.
- Setting up an AC



Please share any comments about anti-doping policy/regulations conflicts between countries.

Comments:

- A clear difference from the amount of testing happening globally.
- Different testing protocols in different countries.

NOTE:

- Providing additional feedback was an optional question.
- Athlete comments have not been edited.
- Feedback naming individuals have been removed. (Three submission removed)

- Lack of adherence to Doping Control procedures
- Russian scandal. Strong doubts about other nations' anti doping programs.
- Education and mutual recognition of such is not existing and WADA nor the national ADO nor the International Federations really Show interest in solving that problem
- Usually when I am tested in Europe there are not enough chaperones for all the athletes being tested.
- Inadequate
- There should be a global standard to compete in international competition, required from national anti-doping bodies. Actually, I don't know why we would trust a country to always correctly test their own athletes, it should be carried out completely by an independent body.
- Competing in countries where drugs not allowed here are allowed. eg UK phenylbutazone
- Out of competition testing rates vary wildly
- Have just noticed that different countries organisations operate differently
- Not really conflicts but the way the doping process is undertaken. I find that each country has their own way of carrying out the tests, but only small differences.
- Some countries do not support / regulate anti-doping which makes it an unfair playing field
- Difference procedures, trained staff, language barriers
- I mean it's obvious that the USADA is a lot more stringent than other places. We hold our athletes to a higher standard here.
- Witness to foreign athletes arriving in US, being tested immediately, testing positive. Why hasn't WADA tested and convicted these athletes already?
- Not personally, however I have heard many stories of Australian athletes falling victim to lower anti-doping standards that we have in Australia. For example, athletes not having a gender matched chaperon for testing (female athlete with a male chaperone) or athletes being left alone in rooms with other athletes and their samples with no NADO officials.
- Not personally- but I think its clear that some countries disregard anti doping efforts (Russia, Austria, etc). I base this off routine failures. I also notice that some countries don't believe they should be punished because there athletes are somehow better morally than other countries (ex- USA and Norway. How were (Athlete name removed) and (Name removed) not handed a 4 year ban plus the federation smacked around for habitual and repetitive doping!! also happens in USA track and field)
- Athletes from Kenya and Russia have not been tested at competition I was at.



- Many countries' NADOs are NOT functioning the way USADA is. Some are not doing anything at all, others are corrupt.
- Countries should probably not police their own athletes. If a country was responsible for testing another countries athletes maybe there wouldn't be as much collusion etc
- Filling out whereabouts is extremely tricky when the rules/requirements between the two are different.
- I have been tested before at World Champs in France and their rules with regard to what the athletes rights are and what the regulated procedures are were very different to what I know. The language barrier was also a huge issue and what I believe were very new testers and didn't really know what they were doing.
- Pan Am Sports very unorganized.
- The difference in regulations and procedures between national anti-doping agencies provides a lot of animosity between athletes from various countries because people truly feel they are being treated differently and are held to a different standard.
- Whereabouts for example

Why do you think the WADA Charter of Athlete Rights should be fully embedded into the World Anti-Doping Code?

Comments:

- Athlete rights are not negotiable.
- Athletes are at the centre of the anti-doping movement and their rights need to be a priority.
- Athlete should be the number one priority.

Note:

- Providing additional feedback was an optional question.
- Athlete comments have not been edited.
- Feedback naming individuals have been removed. (One submission removed)

- If they truly represent athletes then listen to athletes
- It's about the athletes. Athlete rights are Paramount
- Do not know the details and how this is formulated but it must be important to safeguard the rights of the athletes - of course there is potential in such a regime of unfair and unequal treatment - perhaps even misuse.
- So athletes would know that they have not only responsibilities
- Because we are talking about athletes here. It should be made by them for them
- Rights should be preserved, but not at the expense of testing ability.
- Its a start - but some might say lip service
- Athlete rights should have equivalent legal status/weight to the anti-doping rules.
- As part of WADA it should be all encompassing
- I don't understand why they aren't. The code is there for a reason but athletes deserve to be treated fairly if the their behaviour is being questions by the code



- For greater clarity on the part of the athlete and the medical staff
- The WADC is designed to protect athletes, and this should be formally codified
- Because it should be athlete centric
- It's fair
- It is one of the most important point about antidoping
- Its key to protecting and representing the rights of athletes
- Athlete rights are paramount and of the utmost importance. Its rule 1. Those include a right to fair competition. WADA should be athlete driven and athlete focused. It is clear we cannot trust governments or federations.
- Athletes should be considered the biggest stakeholder within sport and their rights should be clear and embedded in all decisions.
- For WADA to show they actually take it seriously and want to protect Athlete Rights
- I would think it already is?
- Because the voice of athletes matters, and should be the number 1 priority
- Would make it mandatory to adopt for all signatories.
- So it is enforceable
- Because athletes are in the center of sports. We should have fair rights.
- So that WADA can be held to account when a nation creates.
- I mean.. why not?
- IT WILL BE EASIER FOR ALL OF US TO UNDERSTAND IT AND SIGN IT AND INTEGRATE IT
- Other than that I think WADA should dismantled and replaced iust act within a standard of respect for athlete rights. I am not sure the WADA code is adequate but it should be the minimum
- Because it's all apart of it
- I think there are too many different "doping codes". It needs to be standardized across all countries that wish to compete, all the time, no exceptions.
- To let the athletes know that they have rights.
- Because if WADA cared at all about athletes or athlete rights, they wouldn't be averse to affording protections to their primary stakeholders. Their aversion to adopting the Charter illustrates that they work for their own bank accounts, not for the athletes.
- Athletes voices are not heard
- Its a necessary step to ensure these rights are respected & can't be ignored by WADA or other sports organizations.
- Because of the global acceptance of the idea of the code. The mission of WADA is to protect the athletes rights to participate in a doping free sport.
- Makes it fairer and more equal
- Because human rights come first
- It is for the best of the athletes. they need to be protected.
- Because rights are not Negotiable



Why do you think the WADA Charter of Athlete Rights should not be fully embedded into the World Anti-Doping Code?

Note:

- Providing additional feedback was an optional question.
- Athlete comments have not been edited.
- Feedback naming individuals have been removed. (One submission edited (names redacted))

- It's bull shit
- I am deeply troubled that the WADA Charter of Athlete Rights is a wasted opportunity for athletes to denounce the systemic inadequacy of WADA that has been uncontroversial identified in the past 5 years or so. I was shocked, but not surprised, when at the 2019 WADA Symposium (Name redacted (WADA)), (Name redacted WADA)), and especially (Name redacted (WADA)), had the courage to publicly repeat and reiterate how good WADA and the WADA Code are and maintain that only small tweaks should be made. Now athletes are essentially doing the same with the Charter. I believe the Charter should get at the systemic inadequacies identified by independent experts. For example, my preference would be to articulate a set of rights that describe how to avoid things like those Paul Dimeo has laid out for us are happening, in his book "The Anti-Doping Crisis in Sport: Causes, Consequences, Solutions": (from the introduction) failure to catch cheats to the inevitable and unethical outcome of regularly punishing the wrong people dilemmas and failings over medical and science issues, and the de-humanisation inherent in anti-doping.

To what extent to you trust your international anti-doping system overall? Please indicate why.

Summary:

- Most athlete did not have trust in the international anti-doping system.
- Lack of independence.
- Athlete from difference countries are not treated the same nor are they subject to the same anti-doping system.

Note:

- Providing additional feedback was an optional question.
- Athlete comments have not been edited.
- Feedback naming individuals have been removed. (one submission edited (names redacted))

- It is the worst offender in the re-tests. Doping was an open secret for years and we felt there was nothing we could do. I would have said "not at all" but recent reforms and the partnership with ITA gives me some hope.



- This is probably marked by the harsh criticism of WADA as an organization where the interests of the International Olympic Committee (IOC) counts too much.
- Still believe they hide unfavourable results
- Always a risk
- Not sure how they are run overseas.
- Long course triathlon at a professional level falls outside of the Olympics. Ironman, a profit driven brand that outsources its doping testing but remains control of the results runs the sport. No incentive for a brand to hurt their image busting athletes or test fairly, or even at all in many cases.
- Athletes dope and are not caught
- Conditions in some countries are sometimes more relaxed (not necessarily a bad thing) and some countries have a reputation for corruption etc. As an athlete, I have no idea if my sample is being transported back to my home country or a lab in a country that I do not believe has the best facilities.
- It's the best thing we have, and is better than nothing, but is overly politicised and vulnerable to corruption
- I think there is political interests
- Because I believe they carry out their job well.
- I am beginning to have less faith in them because of the recent situations that have occurred. for example 2019 swimming world championships, allowing Russia back and not following through on their word and rules made
- Sochi 2014. Rio 2016. Pyeongchang 2018 : the selection of sportspeople, participating countries, control mode, protection of samples and results.
- I don't believe Paracycling athletes are tested frequently enough, and I've NEVER see any of blood tested, internationally
- Their integrity, engagement, concern for the welfare of athletes
- They make my life so hard!!!!
- They're constantly influenced by governments.
- Inconsistent sanctions.
- While I explicitly trust the Australian anti-doping system I do not see the same consistency of Governance and transparency from all countries.
- I trust the ASADA system, however after hearing stories from athletes about having overseas drug testing being conducted, it appears not all countries have as high standards as Australia.
- Transparency!
- I think there are still cheaters so it is impossible to completely trust the system to catch it all.
- There are so many people who find loopholes and are not held accountable when found guilty. Plus, once found guilty, they are no longer monitored. This means doped athletes have 2 to 4 years of unmonitored training with as many drugs as they want. "shockingly" many come back stronger than before!
- Lots of doping infractions occur and i do not think steep enough consequences have occurred. I.e. the state sponsored doping that happened in Sochi 2014 games
- At least by word of mouth, there is so much information put out by athletes of known dopers that have not been sanctioned. It feels unfortunate but if they are not caught under current regulations then there is nothing that can be done.



- I feel they target certain athletes
- I have no reason not to trust them.
- I trust that there are some good people trying to keep a level playing field but that there also a lot of geo-political interference and corruption which can be tied back to covering up anything that is bad for the business of sport.
- There is so much corruption
- So many athletes are dopers and get away with it. Athletes that have doped are allowed to come back to the sport/get high ranking jobs in international federations
- Russia scandal didn't help
- I lack the knowledge to be 100% confident in it.
- Several cases have taken a long time to solve and consequences come in a very late state. I.e Russia, Oregon project, Kenya running.
- RUSSIA
- I don't trust other countries' NADOs to test their own athletes adequately out of competition. And although my IF (IBU) has many athletes in its RTP, there are some obvious dopers (e.g. named in McLaren report, and/or crazy result swings for championships) who aren't caught. And when they are (i.e. (Name redacted) team in 2017), the athletes hire a clever lawyer and get off on the most disappointing of legal minutia.
- Having watched the film Icarus & it taking them so long to catch the Russian cheats & the athlete bans resulting were a joke
- Dopers are not being caught
- Not enough testing. Times of tests are very predictable. Testers don't travel to remote training locations. As an athlete I can predict almost precisely when I will and won't get tested. I could certainly identify intervals where it would be 90% safe to dope. Also some substances like levothyroxine I believe are abused but aren't on the list (why). I also feel like positive tests are sometimes swept under the rug.
- Because athletes who are cheating have been caught and sanctioned
- I do not believe that every country is subject to the same level of testing and use the same ethical approach to testing. Also I am unsure if the testing process can ensure positive tests for all performance enhancing drugs available to athletes nowadays
- Doping is not a problem at all in many sports, including mine. The only purpose anti-doping serves in my and these sports is to cause an athlete to lose their career for messing up supplement or cold medicine due-diligence. In sports where doping does have a performance impact, it is clear that anyone who wants to dope can do so with impunity.
- No fair and equal to all athletes
- Russia/RUSADA
- Too many bad examples. Leadership should resign
- HIGH DOUBTS ABOUT SOME TESTS IN SOME COUNTRIES. NOT ENOUGH ANY DOPING CONTROLS ON INTERNATIONAL COMPETITION
- The treatment of Russia, Kenya and other doping countries.
- I've seen too many gaps in the system. It's hard to stay on top of the doping trends. some sports have a high rate of doping and it goes uncaught for a long time. and once people do get caught its too late, the moment is gone and they have felt like a hero despite being a cheat.
- I don't believe they are testing enough athletes and frankly I think they cheat for their athletes



- It is my estimation that any athlete who wants to dope and has the means to will almost never be caught.
- Because they have punished dirty athletes.
- Russia 2014.
- Historical precedence of athletes getting away with doping
- The way they've handled Russia, and the confirmed tampering in the Romanian lab.
- Politics
- The Oregon Project, backed by a huge Sponsor in Nike? It just seems like where they can make money, everyone will be in on it.
- International anti-doping system has mostly good intentions & tries to do the best it can with limited resources (way too little funding) & within restrictions/regulations.
- No innovation still use the 60 year old inefficient testing model
- A girl I reported with more than enough physical and photographic proof was never even investigated or tested
- It is not independent and transparent

What could be changed to enhance your trust in your national anti-doping system?

Summary:

- More transparency.
- Enhance the anti-doping system.

Note:

- Providing additional feedback was an optional question.
- Athlete comments have not been edited.

- I really Trust the Staff, they are serving as NADO for free, Voluntarily
- More open about who and when people are tested.
- TUE applications to be more specific in what they want from Doctors
- More testing. I was on the list, but never tested.
- Get rid of anti-doping
- When all athletes and sports regardless of money involved are held to the same standards.
- Personal experience was exceptional and fully transparent.
- Improved transparency, less politicisation of doping.
- More means for more controls
- More random testing, throughout the year
- Incredibly terrible hair follicle testing.
- More testing of athletes throughout the year
- get out the governing body and federation influence. Add in criminal charges and financial culpability
- Biological passport.
- Management
- Education



- Longer sanctions. More testing. More unpredictable testing.
- If they could admit when they are wrong
- MORE CONTROLS ON ANY COMPETITION AT LEAST TWICE A YEAR FOR EACH SPORTS AND CATEGORY
- better testing technology. more consistent testing at more events, not just big finals.
- The same as the above mentioned idea. Pull a historic sample every time a new sample is tested.
- Direct ability for an athlete to contact them to discuss concerns rather than requiring communications go through a national body
- More fast decisions
- Transparency and punishment for poor behaviour of athletes and staff
- Same as previous comments for USADA.
- Independent AC

Please share anything you would like to add on how your organization can add efficiencies.

Summary:

- More enhanced testing and protocols.

Note:

- Providing additional feedback was an optional question.
- Athlete comments have not been edited.

- Please share anything you would like to add on organization efficiency here (optional)
- More intelligence based testing
- I wish Yemen NADO to have more Fund which will help them
- Products such as protein are difficult and scary to ensure meets ASADA requirements. Limited options for athletes due to the cost to manufacturers resulting in higher costs for athletes and little education on products able to consume and why.
- I see there presence at competitions, but athletes are becoming more clever at doping
- Very thorough process.
- I think there is a lot of work to be done in the lower levels. Young people are still sorely lacking in knowledge and external pressures are such that they are putting their health at stake.
- I believe that there will always be doping no matter how efficient an anti-doping organisation is.
- Sometimes a little too much... considering what is happening internationally.
- Chemists are always one step ahead
- More research into minute drug doses
- ASADA is leading the way with their Education/Intelligence, Investigation and Science teams
- ASADA is very proactive in education at all levels of sport.
- Not sure about efficiency, I just think Canadians are most likely not to cheat.
- Proper consequences occur for infractions
- Test more frequently



- More aggressive in testing people also in younger ages.
- It is difficult to catch dopers but hopefully trying may disincentivize athletes ever starting
- They need more recourses in order to be more efficient.
- Slow process from capturing to penalty
- NOT ENOUGH CONTROLS. FEW PEOPLE REALLY CARES
- It is embedded in the sport culture.
- Like said before test a historic sample the same time a new sample is tested.
- More doping controls.
- They waste a ton of money testing athletes.
- Better targeting
- Maybe more efficient than other countries, but still way below actual prevalence of doping. Efficiency is never going to be 100%, even with unlimited resources.

Please share anything you would like to add on athlete representation.

Comments:

- More athlete representation required.

Note:

- Providing additional feedback was an optional question.
- Athlete comments have not been edited.
- Feedback naming individuals have been removed. (One submission removed)

- Don't quite know how this works
- Professional Athletes are very busy and not interested to spend time on seating on bodies like AC. After their sport career more likely enter world of antidoping.
- There may be athlete representation that I am unaware of, however, I am quite interested and involved in staying up to date with doping news, and couldn't say too much on athlete representation
- I do not know the answer to this question. I have no idea if athletes are represented at all
- I'm not even sure if we have athlete representation on our NADO, this is not necessarily advertised.
- ASADA doing an excellent job with athlete representation
- The primary educators for ASADA are past and present high-level athletes.
- I am not well informed about athlete representation on NADO. however, given my experience in other areas of the sport, and seeing the influence of federations, I can only default to the idea that athletes are grossly under represented. I would add that 2 areas are grossly under-represented- masters competitions and national level athletes. Olympic gold medalists should not be the only ones having their voices heard, as the biggest cheaters are often amongst them,
- Are they represented? By whom?
- I don't know much about how this works in my country.
- An Athlete's Advisory Group has recently been established by my NADO. It remains to be seen how much influence this group will be able to have on decisions.



- I do not know if athletes are or are not at all. Education lacking!
- The athlete commission of the NOC is also involved in processes around our NADO.
- I don't know how athletes are represented in my NADO
- WADA needs to make a bigger presence at events. Wada needs to travel more places.
- More athletes should be
- Good athlete representation at USADA with Athlete Committee.
- No athlete is there

What role, if any, do you think athletes should have in National Anti-Doping Organizations?

Comments:

- More representation is required.
- More voting rights required.

Note:

- Providing additional feedback was an optional question.
- Athlete comments have not been edited.
- Feedback naming individuals have been removed. (One submission removed)

- There is a cooperation agreement between the national athlete organization and NADO - unsure if this is strong - maybe need representation
- Direct discussions with athletes
- Sit on boards, committee, write policy, retired or current athletes - By athletes for athletes
- An equal role to those making decisions.
- Any representation.
- Genuine input into governance decisions.
- They should be involved with an athlete representation in the organisation.
- They should have a loud voice make a athlete committee with their organization as well. if NSO's have to have an AC to be considered a national sport, NADO should as well.
- A shield role against cheaters: by bending to the rules. The rules must still be clear and the same for everyone
- I think caution needs to be taken to ensure the right athlete is providing representation- it is important not to distract athletes from their performance and the integrity of the athlete - international athlete representation has not had athletes with integrity.
- Committee/representatives
- Overview of rule changes and punishment procedures
- ASADA has appointed athletes as their Education Presenters and they are encouraged always to contribute their thoughts and ideas on how to improve any part of the Education process.
- Governing body



- Conversation about timeline of athletic training and performance and what athletes see in people if cause to think there is cheating
- A HUGE roll. And lots of athletes from various levels of participation, not just media darlings and medalists.
- Athletes should have an advisory role.
- They should be on the board and part of decision making
- Educational
- Educating athletes as to their rights, the procedures and how WADA and NADO works.
- athlete commission?
- Approx 20% athletes in all committees
- Athletes should be able to participate in policy making processes.
- All kinds of roles in matters for athletes
- AMBASSADORS
- na
- Control and direction.
- Decision through voting
- Athletes should a role in all processes of NADO's, where actively or as advisors.
- Be able to work on the statues and promote in an educational program clean sport
- represent athletes and fight for the others

What could your National Anti-Doping Organization do to make sure athletes have input into its decision making?

Summary:

- Increased athlete representation on board; including voting rights.
- More athlete surveys.

Note:

- Providing additional feedback was an optional question.
- Athlete comments have not been edited.
- Feedback naming individuals have been removed. (One submission removed)

- Ask questions on what the athletes want and need
- Do surveys like this or questions what athletes want to see more of. This could be in testing processes or policy etc
- Send out surveys and requests, have more athletes represented on their committees, allow athletes to vote on issues affecting them.
- Half board members at least with vote
- Consultation would be good.
- Allow their AC to have a vote or multiple athletes should have votes on the NADO board
- A larger more involved committee



- They are already doing this by employing the athletes to be the Education Presenters.
- doing a good job here already
- Being able to sit at the governing board
- create an athlete advisory board
- Increase more athletes on board, and pull in lower level athletes.
- Include them in decision making processes
- Provide more avenues for athletes to provide feedback/input.
- Allow athletes to attend decision making meetings
- Talk to us.
- Hand out feedback forms upon testing or each year to each athlete.
- Create roles in executive boards for athlete representation at the top.
- Information and international representation
- na
- To be stakeholder and voting
- Athletes are consulted during process & a minimum number athletes have voting power on all decisions.

Are there any other procedure or requirements that you think would make your National Anti-Doping Organization more legitimate/effective?

Comments:

- Criminalize doping.

Note:

- Providing additional feedback was an optional question.
- Athlete comments have not been edited.

- Better Whereabouts system. It is dated and hard to use
- Not using contractors.
- I do like the anonymity clause. I think this is important for athletes. More athletes being represented, having a voice and say in regards to rules, regulations and procedures.
- more blood tests; not just urine
- Criminal charges. Financial culpability
- Find a different way to test than having someone watch you pee. It's incredibly degrading.
- Put more substances on the banned list.
- Criminalise doping
- Be present or represented on competition. Prevent
- I think our NADO is effective. I feel as though other NADO's are very ineffective. Since the majority of tests come through the NADO if you have an ineffective NADO then the majority of the tests taken for an athlete a year are a sham.
- More competent personnel and public scrutiny.
- More funding. More scientific research for anti-doping